



Special opportunity for MITA members

Hay Group offers all MITA members a 10% discount off of new orders of our standard, non-consulting products.* These products span three categories, Pay, Talent and Effectiveness, and are listed below:

> Pay: PayNet; Reward Pinpoint; Reward Snapshot; Total Remuneration Statements; Job Evaluation Manager

Talent: TalentO recruitment assessment: **Emotional and Social Competency Inventory** assessments; Growth Factors Inventory assessments; Organizational Climate Survey; Inventory of Leadership Styles assessments

Effectiveness: Measure the engagement and enablement of your employees with Hay Group's Employee Effectiveness Surveys

Learn more about Hay Group's products here: http://web.haygroup.com/MITA

* This offer cannot be applied retroactively or to renewals, and does not apply to the MITA Medical Device Compensation Survey results.